

Careers Leader

Navigate Staff Quick Guide



Navigate and the Gatsby Benchmarks

With responsibility for managing the college careers programme, you'll know FE providers are required to ensure that all learners receive a programme of careers advice and guidance that is stable, structured and delivered by individuals with the right skills and experience.

Colleges are required to use the Gatsby Benchmarks to measure their progress towards meeting these requirements. These eight benchmarks are used to assess whether the college is delivering an effective careers programme and ensure that it is complying with the funding requirements.

However, recording and evidencing that your college is working towards the Gatsby Benchmarks can be complicated and time-consuming, with data often coming from multiple sources and in a variety of formats. Navigate simplifies this by providing a single place to record and report on all careers and Work-Related Learning activities.

How does Navigate help to report on the Gatsby Benchmarks?

Benchmark 1: A stable careers programme	Navigate evidences that the college careers education and guidance programme is fully embedded and delivers a positive impact on learners.
Benchmark 2: Learning from career and labour market information	Navigate records that learners have been participated in activities that help them to understand future study options and labour market opportunities.
Benchmark 3: Addressing the needs of each student	Navigate makes it easy to report on the careers activities that different groups within college participate in.
Benchmark 4: Linking curriculum learning to careers	Navigate allows subject staff and learners to record activities that link curriculum learning with careers.
Benchamrk 5: Encounters with employers and employees	Navigate can be used to evidence every employer engagement activity across the college. This includes comprehensive learner activity records and detailed management reporting.
Benchmark 6: Experiences of workplace	Navigate provides a single place to manage and evidence the college work placement programme. This includes detailed records of placement locations, attendance information and employer feedback.
Benchmark 7: Encounters with further and higher education	Learners use Navigate to record encounters of further and higher education. This can include HE fairs, university visits, apprenticeship support and careers events.
Benchmark 8: Personal guidance	Learners and staff can record guidance interviews and add meeting notes and reflections.

Navigate makes it easy to track, record and evidence every part of the college careers programme. It provides a comprehensive reporting suite that ensures you always have instant access to Gatsby-relevant data, saving you time and making it easier to be an effective Careers Leader.

For more information please contact us on info@navigate.uk.com or 01634 729 818